**OFFICE OF THE COMMISSIONER OF HEALTH & FAMILY WELFARE:A.P::HYD**

**Rc. No. 3918/FDHS/G2/2010 Dt: 06.05.2011**

Sub: CH&FW – FDHS – Management of FDHS services by the District Collectors with the help of DM&HOs and Addl/Joint Collectors in the state – Certain Clarifications issued – Reg.

Ref: 1. MoU between GoAP and HMRI dt.10.02.2009

2. G.O.Rt.No.1636 Dt.04.12.2010 issued by Principal Secretary to Health and Family Welfare.

3. This office Lr. Rc. No. 3918/FDHS/G2/2010, dt: 06.12.2010 addressed to all the Dist. Collectors,

4. Govt., Memo No,20639/K2/2010 Dt.06.12.2010

5.Govt., Memo No,20639/K2/2010 Dt.09.12.2010

6. This office Rc. No.3918/FDHS/G2/2010 Dt: 14.12.2010 addressed to      all Dist Collectors and DM&HOs in the state.

7. D.O. lr. No. 03/Peshi/Prl.Secy (Health)/10, dt: 13.12.2010 from Prl. Secretary to Government, HM&FW Dept.,

8. This office Rc. No. 3918/FDHS/G2/2008, dt: 31.01.2011 addressed to APSRTC

9. Lr. Rc. No. B.1/21(6)/2011-BS, dt: 21.03.2011 from Vice Chairman, APSRTC

10. e-mail Rc.2/104/DMHO.KNR Dt.28.03.2011 from the DM&HO,      Karimnagar

<><><>

The immediate attention of all the DM&HOs in the state is drawn to the subject and references 1st to 6th cited, and they are informed that, in pursuance of the orders issued in the reference 2nd cited, the FDHS services are now being delivered with the management of FDHS services by the District Collectors with the help of DM&HOs and Addl/Joint Collectors in the state.

In the light of the guidelines issued by Government in the reference 4th cited, all the DM&HOS have been communicated the above guidelines vide reference 6th cited for successful implementation of FDHS services.

In view of the clarifications requested by various DM&HOs the following guidelines are issued:

Point No.1: With regard to hiring of staff on outsourcing and also with regard to payment of remuneration all the DM&HOs requested to follow the earlier guidelines issued vide reference 6th cited, the extract of the earlier guidelines is as follows:

All functionaries should be hired through an approved outsourcing agency duly following the Government guidelines in this regard. The staff who has worked with HMRI may be contracted through the outsourcing mechanism by giving first preference to them, as long as there are no specific complaints against them. The salaries to be paid to the outsourced staff shall be pitched at the same level as defined in the MoU with HMRI. In addition, each functionary on the van will be paid 70 (Rupees seventy every day) as daily allowance. The duration of outsourcing contract should be for an initial period of one month with an option for extension on monthly basis. If doctors are traveling with the van, they will be paid Rs.100(Rupees hundred every day) as daily allowance.

**Further, copies of the annexures showing the details of remuneration to outsourcing staff as per MoU dt: 10.02.2009 with HMRI is enclosed for ready reference.**

Point No. 2: All the DM&HOs are requested to effect EPF and ESI in the following proportion along with payment of service tax:

|  | Employer contribution (Government) | Employee contribution |
| --- | --- | --- |
| EPF | 13.61% | 12.00% |
| ESI | 4.75% | 1.75% |
| Professional Tax | Nil | As per following slab P.T should be collected from employees   |  |  | | --- | --- | | Up to 1500 | Nil | | 1500 to 2000 | 16 | | 2000 to 3000 | 25 | | 3000 to 4000 | 35 | | 4000 to 5000 | 45 | | 5000 to 6000 | 60 | | 6000 to 10000 | 80 | | 10000 to 15000 | 100 | | 15000 to 20000 | 150 | | above 20000 | 200 | |
| Service Tax | 10.30% |  |

All the DM&HOs are instructed to follow the above guidelines scrupulously, without fail.

(This has got the approval of Commissioner of Health & Family Welfare, Hyd)

Encl: One (Annexure of MoU dt: 10.02.2009

                  entered with HMRI showing

                   the details of salaries)

for Commissioner of Health & Family Welfare

To

All the DM&HOs in the State

Copy submitted to Principal Secretary to Government, HM&FW Dept., A.P. Secretariat, Hyderabad

|  |  |  |
| --- | --- | --- |
| **Annexure-I** | | |
| **Sl. No.** | **Component** | **Rate per Month** |
| 1 | Driver | 6600 |
| 2 | Lab-Techincians | 6600 |
| 3 | Pharamcist | 8800 |
| 4 | DEO | 5500 |
| 5 | Sonologist |  |
| 6 | 3ANMs | 1100 |
| 7 | ASHAs | 275 |
| 8 | Duty meals |  |
| 9 | Fuel & Maintenance Cost | 30800 |
| 10 | Other Veh running Cost | 2750 |
| 11 | Medicines | 147000 |
| 12 | Lab-investigations | 11000 |
| 13 | Consumbles | 2750 |
| 14 | Costs to obtain diagnosis | 2200 |
| 15 | Software updates for vans | 459 |
| 16 | Stationery | 5500 |
| 17 | Others GIS |  |
| 18 | Pre launch expenses on salaries |  |
| 19 | **Parking place** |  |
| 20 | Asst. Coordinator | 22000 |
| 19 | Pharmacists - Store Keeper | 8800 |
| 20 | Office Assistants | 5500 |
| 21 | Security Guards | 6600 |
| 22 | Rent at parking place | 11000 |
| 23 | Fuel for Generator | 8250 |
| 24 | TA & DA for field staff | 8250 |
| 25 | Equipment maintenance | 8250 |
| 26 | Flood Releif Expenses |  |
| **District HQs opex** | |  |
| 26 | Dist. Coordinators | 38500 |
| 27 | Deputy Coordinator | 27500 |
| 28 | Domain Experts | 38500 |
| 29 | Accounts Asst. | 13200 |
| 30 | N&S Asst. | 13200 |
| 31 | Admin Asst. | 5500 |
| 32 | IDSP | 13200 |
| 33 | Rent of Dist. Office | 22000 |
| 34 | Travel costs for field visits | 33000 |
| 35 | Connectivity costs | 5500 |
|  | **TOTAL** |  |

**OFFICE OF THE COMMISSIONER OF HEALTH & FAMILY WELFARE:A.P :: HYD**

**Rc. No. 3918-D/FDHS/G2/2010 Dt: 20.07.2011**

Sub: CH&FW – FDHS – Availability of drugs and medicines under 104 services (PHC Mobile) – Instructions received from Government related to distribution of drugs – Communicated – Reg.

Ref: 1. MoU between GoAP and HMRI dt.10.02.2009

2. G.O.Rt.No.1636 Dt.04.12.2010 issued by Principal Secretary to

Health & Family Welfare.

3. This office Lr. Rc. O. 3918/FDHS/G2/2010, dt: 06.12.2010

addressed to all the Dist. Collectors,

4. Govt., Memo No,20639/K2/2010 Dt.06.12.2010

5. This office Lr. No.3918/FDHS/G2/2010 Dt.13.12.2010 addressed to

District Collectors and DM&HOs in the State.

6. This office Rc. No.3918/FDHS/G2/2010, Dt: 18.12.2010 addressed to MD, APHMHIDC and copy marked to all the DM&HOs in the state

7. This office Lr. No.3918/FDHS/G2/2010 Dt.23.12.2010 addressed to

District Collectors and DM&HOs in the State

8. This office Lr. No.3918/FDHS/G2/2010 Dt.17.01.2011 addressed to

District Collectors and DM&HOs in the State

9. E-mails received from 17 DM&HOs furnishing indents for Drugs and medicines and letters received from DM&HOs of Guntur, Srikakulam, Nizamabad, Medak and Vizianagaram

10. This office Lr. Rc. No. 3918-D/FDHS/G2/2010**,**Dt: 21.04.2011       addressed to MD, APHMHIDC and copy marked to all the       DM&HOs in the state

11. This office even no. dt: 21.05.2011 addressed to APHMHIDC and       copy marked to all the DM&HOs in the state

12. Govt. Memo No. 9074/K2/201, HM&FW (K) Dept., dt: 02.06.2011

13. This Rc. No. 3918/FDHS/G2/2010, Dt: 04.06.2011 addressed to all                   the DM&HOs and District Coordinators for FDHS in the State

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The immediate attention of all the DM&HOs in the state is drawn to the references 1st to 13th cited, and they are informed that, vide reference 13th cited, a meeting was convened at this office on 08.06.2011 with all the District Coordinators of FDHS in the state to discuss about the implementation of FDHS services in the districts after it is taken over from HMRI during the 2nd week of December 2010.

Further, all the District Coordinators were requested to furnish the information with regard to drugs availability as per the proforma for above said meeting and the following DM&HOs have not yet furnished the details of availability of drugs and medicines under 104 services even till today.

1. Adilabad, 2. Anantapur, 3. Kadapa, 4. Khammam,

5. Warangal, 6. Visakhapatnam, 7. Prakasam

In the reference 12th cited, Government have issued following guidelines regarding distribution of drugs and medicines during the implementation of Fixed Day Health Services (104 PHC Mobile)

1. The medicines must be distributed based on the prescription only.
2. It should be ensured that as far as possible generic medicines be made available in the FDHS mobile vans (104 Vehicles)
3. Administration of antibiotics and injections should be avoided and in case of chronic diabetics and hypertension patients must be referred to the nearest hospital with a physician, where the patient must be investigated and put on a standard treatment regime.
4. Anti hypertensive and Anti diabetic drugs must be dispensed based on the prescription of qualified physician.
5. The medicines for chronic diseases like hypertension and diabetics must be given for a month

Government further requested this office to adhere to the above instructions and ensure that all required medicines are made available in all the 104 PHC Mobiles while implementing FDHS services.

In view of the above, all the DM&HOs are instructed to follow the above guidelines issued by Government scrupulously and the above mentioned DM&HOs who have not yet furnished the details of availability of drugs and medicines under FDHS (104 PHC Mobile) are instructed to furnish the information in the following proforma immediately by e-mail.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **S.NO** | **DRUGS/CONSUMABLE** | **REQUIREMENT FOR THE 1ST QUARTER** | **SUPPLIED BY APMSIDC** | **PENDING REQUIREMENT** |
|  |  |  |  |  |
|  |  |  |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **S.NO** | **DRUGS / CONSUMABLE** | **QUANTITY DRAWN FROM APMSIDC** | **PRICE** |
|  |  |  |  |
|  |  |  |  |

This may be treated as Most Urgent.

Sd/- Y. Srilakshmi,

Commissioner of Health & Family Welfare

//Attested//

for Commissioner of Health & Family Welfare

To

All the DM&HOs in the state except Hyderabad

Copy to all the District Coordinators of FDHS services in the State except Hyderabad

Copy to MD, APHMHIDC, O/o CH&FW

Copy submitted to Principal Secretary to Government, HM&FW Dept., A.P. Hyderabad for perusal.

**OFFICE OF THE COMMISSIONER OF HEALTH & FAMILY WELFARE: A.P : HYD**

**Rc. No. 4005/PPP/G2/2011 Dt: 29.08.2011**

Sub: CH&FW – FDHS (104 Mobile) – Lifting of drugs and medicines meant for 104 services from Central Medical Stores (CMS) in respective districts – Instructions issued – Reg.

Ref: Lr. No. Schemes/GM/ED/2011-12, dt: 25.08.2011 from Manager, APMSIDC

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It is to inform that, in the reference 2nd cited, the Managing Director, APMSIDC has informed this office that, during the review meeting of the Pharmacists of all districts, they have told that, the medicines which are procured under schemes i.e. FDHS & SHP lying in CMS from last 6 months as some of the DM&HO’s refused to take medicines from CMS.

The Managing Director, APMSIDC further stated that, the medicines & surgical are procured under schemes as per requirements only and hence, he has requested to issue necessary instructions to concerned officers in the districts to lift the stocks from CMS at an early date.

In view of the above all the DM&HOs except Hyderabad are instructed to lift the drugs and medicines meant for FDHS (104 Mobile) from Central Medical Stores (CMS) as per the indent placed by DM&HO in respective districts and utilize the same for distribution in the FDHS services.

They are also requested to submit compliance report in the matter. This may be treated as Most Urgent.

for Commissioner of Health &

Family Welfare

To

The all the DM&HOs in the state except Hyderabad

Copy to Managing Director, APMSIDC, Sultan Bazaar, Koti, Hyderabad

**OFFICE OF THE COMMISSIONER OF HEALTH & FAMILY WELFARE: A.P : HYD**

**Rc. No. 3978/PPP/G2/2011 Dt: 14.09.2011**

Sub: CH&FW – FDHS – Renewal of Fitness certificates for 104 Mobile Health Units (MHUs) at Regional Level – Certain instructions issued – Reg.

Ref: 1. MoU between GoAP and HMRI dt.10.02.2009

2. G.O.Rt.No.1636 HM&FW/(K2) Dept., Dt: 04.12.2010

3. Meeting with all the District Coordinators on 08.06.2011 at O/o CH&FW

4. This office Lr. Rc. No. 3978/FDHS/G2/2011, dt: 17.06.2011      addressed to Transport Commissioner, Hyderabad

5. Lr. Rc. No. 08289/R1/2011, dt: 20.08.2011 from Transport         Commissioner, Hyderabad

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The immediate attention of the all the DM&HOs in the state (except Hyderabad) is drawn to the subject cit ed, and they are informed that, in view of the request made by certain DM&HOs for renewal of fitness certificate for MHUs at Regional Level, vide reference 4th cited, the Commissioner of Transport Department, Hyderabad was addressed with a request to issue necessary instructions to the Regional Transport Authorities to issue fitness certificate for MHUs at Regional Level without insisting to move the vehicles from districts to Hyderabad as all the vehicles have been registered on the name of Commissioner of Family Welfare at Regional Transport Authority, Hyderabad.

In response, in the reference 5th cited, the Commissioner of Transport informed that, the request of this office has been examined with reference to Andhra Pradesh Motor Vehicles rules (A.P.M.V) and requested to follow the procedure mentioned in their office memo No. 1403/IT/2010, dt; 03.03.2010.

The above said Memo is appended below:

**OFFICE OF THE TRANSPORT COMMISSIONER: A.P: HYDERABAD**

Memo No. 1403/IT/2010 Dt: 03.03.2010

Sub: Transport Department – Renewal of fitness certificate outside the Jurisdiction of the RA where the vehicle is normally kept for use – Instructions issued – Reg.

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APMV rules provide for renewal of fitness certificate of transport vehicles outside the jurisdiction of the Registering Authority where the vehicle is normally kept for use with specific permission from the original Registering Authority and as per the existing procedure, the competent authority outside the jurisdiction where the vehicle is normally kept, is inspecting the vehicle for renewal of fitness certificate on specific permission after collecting the statutory fee and granting renewal of the fitness certificate and in many a number of cases, validation of fitness certificates is not being done at the level of original registering authority after the fitness certificate was renewed outside the jurisdiction and in supersession of the orders issued in this regard, following instructions are issued for streamlining the existing procedure.

When an application is made to the original registering authority where the vehicles is normally kept for use, seeking permission to get the fitness certificate of the vehicle renewed outside his jurisdiction, the Registering Authority on being satisfied of the need, shall collect the statutory fee along with service charge for renewal and then permit the registered owner to get the fitness certificate of his vehicle renewed outside his jurisdiction by issuing proceedings duly indicating the statutory fee paid. On receipt of the proceedings permitting renewal of fitness certificate in his jurisdiction, the outside competent authority shall inspect the vehicle for renewal of the fitness certificate and enter the relevant data in the systems (FC Screen) and where the MVI does not have access to the system, he data shall be entered in the RTA office to which he belongs and he shall specifically mention the destination of the original Registering Authority also as to update the records and this facility shall be sparingly used based on the need.

The Joint Transport Commissioner, all Deputy Transport Commissioners and Regional Transport Officers in the state are requested to follow the instructions scrupulously.

**J. RAYMOND PETER**

**TRANSPORT COMMISSIONER**

In the light of the above instructions, all the DM&HOs are instructed to apply for renewal of fitness certificate in respect of Mobile Health Units, allotted to their respective districts, duly paying the statutory fee to Road Transport Authority, Hyderabad from the funds allotted to FDHS under intimation to this office.

The above instructions may be followed immediately.

Sd/- Y. Srilakshmi,

Commissioner of Health & Family Welfare

//Attested//

for Commissioner of Health & Family Welfare

To

All the District Medical & Health Officers in the state (except Hyderabad)

All the District Coordinators of FDHS services (except Hyderabad) for necessary action

Copy to:

1. The Commissioner of Transport Department, Khairatabad, Hyderabad for necessary action.
2. The Road Transport Authority, Hyderabad for necessary action.

**OFFICE OF THE COMMISSIONER OF HEALTH & FAMILY WELFARE:A.P :: HYD**

**Rc. No. 3975/FDHS/G2/2011 Dt: 03.11.2011**

Sub: CH&FW – FDHS services (104 PHC Mobile) integrated with CHNCs – Shifting of Data Entry Operators presently working in Mobile Health Vans to respective CHNCs – Instructions issued – Reg.

Ref: 1. MoU between GoAP and HMRI dt.10.02.2009

2. G.O. Ms. No. 209 HM&FW (F1 Dept.,) dt: 18.08.2010

3. G.O.Rt.No.1636, HM&FW (D1) Dept., Dt.04.12.2010

4. This office Lr. Rc. O. 3918/FDHS/G2/2010, dt: 06.12.2010

addressed to all the Dist. Collectors,

5. Govt., Memo No,20639/K2/2010 Dt.06.12.2010

6. This office Lr. No.3918/FDHS/G2/2010 Dt.13.12.2010 addressed to

District Collectors and DM&HOs in the State.

7. G.O. Ms. No. 15 HM&FW (F1 Dept.,) dt: 17.01.2011

8. Instructions of the Prl. Secretary, HM&FW Dept., while visiting     Warangal district on 28.04.2011

9. This office Lr. Rc.3975/FDHS/G2/2011, Dt: 18.07.2011 addressed                to all the DM&HOs in the state.

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The immediate attention of all the DM&HOs in the state is drawn to this office reference 9th cited, wherein, they were informed that, in pursuance of the orders issued in the references 3rd and 4th cited, the FDHS services (104 PHC Mobile) are now being delivered with the help of DM&HOs and Addl. /Joint Collectors in the state.

They were further informed that, Government in the reference 7th cited, have issued orders for integration of FDHS services with Community Health Nutrition Clusters, accordingly, all the 475 Mobile Health Vans are integrated with CHNCs and Senior Public Health Officers are made in-charge of Mobile Health Units, that were allotted to respective CHNCs.

They were also informed that, earlier the Data Entry Operators in MHUs were updating the patient information into the laptop and now the same is disconnected from online and further, it has been decided to centralize the data capturing at CHNCs and for this purpose it is decided to shift all the Data Entry Operators, hither to working in MHUs to respective CHNCs which also helps in avoiding duplication of data capturing.

Further, all the DM&HOs were instructed to take immediate action for shifting of Data Entry Operators (DEOs), who are working in Mobile Health Units to respective CHNCs by giving instructions to SPHOs and also District Coordinators of FDHS services and the services of DEOs may be utilized for data capturing in addition to data related to FDHS as per the instructions of respective SPHOs through the internet connectivity provided to all CHNCs under NRHM funding.

In view of the above, all the DM&HOs are instructed to submit, the action taken report in the matter.

(This has the approval of Commissioner of Health & Family Welfare, Hyd)

for Commissioner of Health &

Family Welfare

To

All the DM&HOs in the state except Hyderabad

Copy to:

1. All the District Collectors in the state except Hyderabad
2. All the District Coordinators of FDHS services except Hyderabad
3. The Managing Director, NRHM, O/o CH&FW, Hyderabad
4. The Joint Director, M&E, O/o CH&FW, Hyderabad

**OFFICE OF THE COMMISSIONER OF HEALTH & FAMILY WELFARE: A.P : HYD**

**Rc. No. 3978/PPP/G2/2011 Dt: 11.11.2011**

Sub: CH&FW – FDHS – Renewal of Fitness certificates for 104 Mobile Health Units (MHUs) at Regional Level – Certain instructions issued – Reg.

Ref: 1. MoU between GoAP and HMRI dt.10.02.2009

2. G.O.Rt.No.1636 HM&FW/(K2) Dept., Dt: 04.12.2010

3. Meeting with all the District Coordinators on 08.06.2011 at O/o CH&FW

4. This office Lr. Rc. No. 3978/FDHS/G2/2011, dt: 17.06.2011      addressed to Transport Commissioner, Hyderabad

5. Lr. Rc. No. 08289/R1/2011, dt: 20.08.2011 from Transport         Commissioner, Hyderabad

6. This office Lr. Rc. No. 3978/PPP/G2/2011, dt: 14.09.2011 addressed      to all the DM&HOs in the state

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The immediate attention of the all the DM&HOs in the state (except Hyderabad) is drawn to the subject and reference 6th cited, while communicating the instructions issued by the Transport Commissioner, Hyderabad with regard to renewal of fitness certificate outside the jurisdiction of the Road Transport Authority, where, the vehicle is normally kept for use, all the DM&HOs were instructed to apply for renewal of fitness certificate in respect of MHUs allotted to their respective districts duly paying the statutory fee to Road Transport Authority, Hyderabad from the funds allotted to FDHS.

So, far except from DM&HO, Chittoor, no intimation on the action taken by the respective DM&HOs on the above instructions is received.

Therefore, all the DM&HOs except Hyderabad & Chittoor are instructed to, submit the compliance report duly ensuring fitness certificates to all the Mobile Health Units (MHUs) allotted to the respective districts, to avoid legal complications, in case of any road accidents.

This may be treated as Most Urgent.

for Commissioner of Health &

Family Welfare

To

All the DM&HOs except Hyderabad & Chittoor

**OFFICE OF THE COMMISSIONER OF HEALTH & FAMILY WELFARE: A.P: HYD**

**Lr. Rc. No. 4030/FDHS/G2/2011 Dt: 21.11.2011**

Sub: 104 fixed day Health Services – Employees on strike – Instructions to conduct the FDHS clinics by availing the services Government staff – Issued – Reg.

Ref: 1. MoU between GoAP and HMRI dt.10.02.2009

2. G.O.Rt.No.1636 Dt.04.12.2010 issued by Principal Secretary to

Health & Family Welfare.

3. This office Lr. Rc. No. 3918/FDHS/G2/2010, dt: 06.12.2010

addressed to all the Dist. Collectors,

4. This office Lr. No.3918/FDHS/G2/2010 Dt.13.12.2010 addressed to

District Collectors and DM&HOs in the State

5. Representation of 104 Contract Employees Union Dt.31.10.2011      addressed to Special Officer

6. This office Lr. Rc. No. No. 4030/FDHS/G2/2011, Dt: 31.10.2011      addressed to Government

7. Report dt: 14.11.2011 from District Coordinator, Chittoor District

8. Report dt: 16.11.2011 from District Coordinator, West Godavari

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The immediate attention of all the District Collectors except Hyderabad is drawn to the subject and references 1st to 4th cited, and they are informed that, in pursuance of orders issued in the reference 2nd cited, the management of FDHS services has been taken over from HMRI by the District Collectors and now FDHS services are provided under the management of District Collectors with the assistance of respective DM&HOs.

The 104 services contract employees union has been on strike w.e.f. 09.11.2011 with demands, like continuation of the present outsourcing staff working in FDHS services, job security, implementation of G.O. Ms. No.3 with regard to their salaries and vide reference 6th cited, their representation was submitted to Government for necessary orders which are awaited.

In order to avoid inconvenience to the common public, on account of ongoing 104 services contract employees strike w.e.f. 09.11.2011, all the District Collectors are requested to conduct the FDHS clinics in their respective districts by availing the services of government staff and if necessary by making local arrangements.

Further, they are also instructed to furnish daily reports on the FDHS services during the strike period.

This may be treated as most Urgent.

Sd/- Y. Srilakshmi,

Commissioner of Health &

Family Welfare

//Attested//

for Commissioner of Health & Family Welfare

To

The all the District Collectors in the state except Hyderabad

Copy to all the District Medical & Health Officers in the state except Hyderabad

Copy to all the District Coordinators of the FDHS services in the state

Copy submitted to Special Chief Secretary to Government, HM&FW Dept., A.P. Secretariat, Hyderabad

**OFFICE OF THE COMMISSONER OF HEALTH & FAMILY WELFARE: A.P : HYD**

**Rc. No. 3918/FDHS/G2/2011 Dt: 10.04.2012**

Sub: Fixed Day Health Services – Review Meeting on 104 services with Nodal officers of the District – conducted on 07.04.2012 – further operational guidelines issued – Reg

Ref: 1.This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 06.03.2012 addressed     to all the DM&HOs (except Hyderabad) and all the District Collectors     in the state

2. This office Proc. Rc. Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 07.03.2012

3. This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 24.03.2012, addressed to all the DM&HOs (except Hyderabad) in the state

4. This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 27.03.2012, addressed to all the DM&HOs (except Hyderabad) in the state

5. Instructions issued by the CH&FW vide e-mail dt: 01.04.2012

6. G.O. Rt. No. 422, HM&FW (D2) Dept., dt: 21.02.2011

7.This officeRc. No. 3918/FDHS/G2/2011 Dt: 03.04.2012

8. Review meeting with the Nodal Officer on 07.04.2012 in O/o.CH&FW,     Hyderabad

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In continuation of the operational guidelines for FDHS services issued in the references 3rd, 4th and 7th cited, further following operational guidelines are issued:

1. All the Medical Officers(CAS) working in PHCs, PP Units, CHCs, O/o. DLO, Training Institutions and Other Institutions under the control of DM&HO shall be drafted for Fixed Day Health Services (FDHS). The duty roster shall be equally distributed among all the Medical Officers. While preparing the roster it shall be ensured that, every PHC shall have the services of Medical Officer every day.
2. Display the programme schedule of FDHS in every village along with the phone numbers of concerned Senior Public Health Officer and DM&HO through the wall paintings (Approximately 3 feet x 4 feet Size) at grampanchayat offices/sub-centers/other government offices where FDHS clinic are conducted. The funds required for these wall paintings can be met from the untied funds(NRHM) of respective sub-centers.

All the DM&HOs and Nodal Officers are requested to take immediate action accordingly.

Sd/- Praveen Prakasah,

Commissioner of Health &

Family Welfare

//Attested//

for Commissioner of Health & Family Welfare

To

The DM&HOs in the State (Except Hyderabad)

All the Nodal Officers.

**OFFICE OF THE COMMISSIONER OF HEATLH & FAMILY WELFARE: A.P: HYD**

**Rc.No.3918/FDHS/G2/2011 Dated: 06.06.2012**

Sub: CH&FW – FDHS – Allocation of budget for Drugs, Medicines, Consumables and Laboratory reagents for FDHS services – Certain guidelines communicated – Reg.

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The CHNC wise allocated budget per month towards Drugs, Medicines, Consumables and Laboratory reagents for FDHS services (104 Mobile) is appended to this guidelines as Annexure – A. The recommended list of Drugs, Medicines, Consumables and Laboratory reagents for use in the FDHS services are appended to this guidelines as Annexure – B.

The following guidelines are issued for drawl of Drugs, Medicines, Consumables and Laboratory reagents for FDHS from APMSIDC.

1. The District Medial & Health Officers shall place an consolidated indent to the District Central Drugs Store (CDS), APMSIDC and monitoring cell O/o CH&FW for every quarter before 45 days of the commencement of the quarter.
2. The Senior Public Health Officer shall receive the Drugs, Medicines, Consumables and Laboratory reagents from the District Central Drug store as per their budget allocation and issue to the respective Mobile Health Units.
3. The Pharmacist and SPHO of MHU is custodian for drugs, medicines, consumables and laboratory reagent.
4. The SPHO shall maintain stock register for each MHU separately. The receipts from Central Drugs Stores and daily expenditure shall be noted in the stock register every day.
5. The expenditure, receipts of drugs, medicines, consumables and laboratory reagents shall up date every day on the CH&FW website online.

This can be downloaded from web site www.cfw.ap.nic.in.

Encl: Annexure – A & B Sd/- Praveen Prakash,

Commissioner of Health & Family Welfare

//Attested//

for Commissioner of Health & Family Welfare

To

All the District Medical & Health Officers in the State (Except Hyderabad)

Copy to:

1. All the Senior Public Health Officer (SPHO) of Community Health Nutrition Clusters (CHNCs) in the state.
2. The Managing Director, APMSIDC, DM&HS Campus, Sulthan Bazaar, Hyderabad
3. All the District Collectors in the State (except Hyderabad)

**OFFICE OF THE COMMISSIONER OF HEATLH & FAMILY WELFARE: A.P: HYD**

**Rc.No.3918/FDHS/G2/2011 Dated: 07.06.2012**

Sub: CH&FW – FDHS services – Certain instructions regarding adjusting the surplus staff in 104 services – Reg.

Ref: 1. This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 06.03.2012 addressed to all the DM&HOs (except Hyd) and all the Dist. Collectors in the state

2. This office Proc. Rc. Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 07.03.2012

3. This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 24.03.2012, addressed to all the DM&HOs (except Hyderabad) in the state

4. This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 27.03.2012, addressed to all the DM&HOs (except Hyderabad) in the state

5. Instructions issued by the CH&FW vide e-mail dt: 01.04.2012

6.This officeRc. No. 3918/FDHS/G2/2011 Dt: 03.04.2012

7. This office Rc.No. 3918/FDHS/G2/2011, dt: 10.04.2012 addressed        to all the DM&HOs

8. This office even no. dt: 27.04.2012 addressed to all the DM&HOs

9. This office even no. dt: 19.05.2012 addressed to all the DM&HOs

10. Representation Dt: 02.05.2012 from 104 Contract Employees Union

11. Representation Dt: 08.05.2012 from Telangana 104 Contract       Employees Union

12. Representation Dt: 29.05.2012, from 104 Contract Employees      Union (CITU) Hyderabad

13. Representation Dt: 22.05.2012 from 104 Contract Employees Union      (CITU)

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It is informed that, in the references 10th to 13th cited, the Unions namely, 104 Contract Employees Union (CITU), Telangana 104 Contract Employees Union have requested for adjusting the excess staff identified after counselling related to 104 services in PHCs, CHNC, RIMS, AHCT and other wings.

As already instructed in the references cited, all the DM&HOs are once again instructed to adjust the identified surplus staff in the vacancies under DM&HO/ DCHS/NRHM and also explore possibilities for adjusting them in Aarogyasree Health Care Trust and other Departments through District Collectors.

(This has got the approval of the Commissioner of Health & Family Welfare, Hyd)

for Commissioner of Health &

Family Welfare

To

All the District Medical & Health Officers in the state (except Hyderabad)

Copy to 104 Contract Employees Union (CITU),

Copy to Telangana 104 Contract Employees Union

**OFFICE OF THE COMMISSIONER OF HEATLH & FAMILY WELFARE: A.P: HYD**

**Rc.No.3918-D/FDHS/G2/2011 Dated: 12.06.2012**

Sub: CH&FW – FDHS services – Provision of Drugs and medicines to FDHS clinics – certain Instructions issued – Reg

Ref: This office Lr. Rc.No.3918/FDHS/G2/2011, Dated: 06.06.2012

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The immediate attention of all the DM&HOs except Hyderabad is drawn to the reference cited, wherein the budget allocations are made to the mobile health units and MD APMSIDC is requested to supply the required drugs, medicines and consumables to the mobile health units through the central drug stores. In the above reference cited the DMHOs are instructed to place the indent to APMSIDC and receive the drugs from Central Drug Stores.

Certain District Medical & Health officers have informed that certain Drugs and medicines are not being supplied by the APMSIDC and it is very difficult to conduct the FDHS clinics and hence requested for alternate arrangements in this regard.

After careful examination of the issue and examining the various possibilities, the following instructions are issued.

1. The District Medical & Health Officers shall closely monitor the status of drugs, medicines, consumables and lab regents in the mobile health units and Central drug stores.
2. The District Medical & Health Officers after receipt of stocks from CDS shall distribute the drugs, medicines, consumables and lab regents in the mobile health units rationally.
3. In case of non availability of any drugs, medicines, consumables and lab regents by the APMSIDC, purchases can be made from the emergency drug budget available at DMHOs or funds available with Hospital development societies of PHCs duly following the procedure prescribed.
4. The District Medical & Health Officers shall ensure that every 104 mobile health unit provided with adequate drugs, medicines, consumables and lab reagents.

(This has got the approval of Commissioner of Health & Family Welfare)

for Commissioner of Health &

Family Welfare

To

All the District Medical & Health Officers in the state (except Hyderabad)

Copy to Managing Director, APMSIDC for necessary action.

**OFFICE OF THE COMMISSIONER OF HEALTH & FAMILY WELFARE: A.P: HYD**

**Rc. No. 3918/FDHS/G2/2010 Dt:15.06.2012**

Sub: FDHS- Appointment of Nodal Officers – instructions issued - Reg

Ref: This office Rc.No. 3918/FDHS/G2/2011 Dt.06.03.2012

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In the reference cited instructions were issued to appoint nodal officers in the cadre of civil surgeon for 104 services. So far, only 13 districts DM&HO are appointed Nodal Officers. In the remaining districts Nodal Officers are not appointed due to various reasons such as vacancies of civil surgeon posts etc.,

Hence, all the DM&HOs except Hyderabad are requested to appoint the Nodal officer immediately and incase of non availability of officer in the cadre of civil surgeons, an officer in the cadre of Deputy Civil Surgeon shall be appointed as Nodal Officer. In case of non availability of officer in the cadre of Deputy Civil Surgeons, the Senior most Civil Assistant Surgeon can be appointed as Nodal Officer. The Nodal Officer will perform the following functions with over all supervision and control of DM&HO.

1. Strategic and operation planning of activities of FDHS.
2. Day to day operations related to Human Resources, Financial Management, Data management of FDHS.
3. Ensuring proper upkeep and maintenance of assets related FDHS.
4. Liason with the O/o.Commissioner of Health & Family Welfare, for timely release of funds, material and other guidelines/instructions.
5. Liason with the APMSIDC for release of Drugs, Medicines, Consumable, Medical equipment and Lab reagents.
6. Nodal Officer will be provided with desktop with internet connection, Mobile connection and one office Assistance to be appointed on outsourcing.
7. The expenditure for the above shall be met from the funds released to the FDHS.

All the DM&HOs are instructed to implement the above instructions immediately.

This order can be downloaded from aphealthorders.co.in/cfw.ap.nic.in

Sd/- Praveen Prakash

Commissioner of Health &

Family Welfare

//Attested//

for Commissioner of Health and Family Welfare

To

All the District Medical & Health Officers, except Hyderabad

**OFFICE OF THE COMMISSIONER OF HEALTH & FAMILY WELFARE: A.P: HYD**

**Rc. No. 3918/FDHS/G2/2011 Dt: 26.06.2012**

Sub: CH&FW – FDHS – Implementation of FDHS services (104 Mobile) under the management of Dist. Collectors - Guidelines issued – Reg.

Ref: 1. This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 06.03.2012     addressed to all the DM&HOs (except Hyd) and all the Dist.    Collectors in the state

2. This office Proc. Rc. Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 07.03.2012

3. This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 24.03.2012, addressed to all the DM&HOs (except Hyderabad) in the state

4. This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 27.03.2012, addressed to all the DM&HOs (except Hyderabad) in the state

5. Instructions issued by the CH&FW vide e-mail dt: 01.04.2012

6.This officeRc. No. 3918/FDHS/G2/2011 Dt: 03.04.2012

7. This office Rc.No. 3918/FDHS/G2/2011, dt: 10.04.2012 addressed        to all the DM&HOs

8. This office even no. dt: 27.04.2012 addressed to all the DM&HOs

9. This office even no. dt: 19.05.2012 addressed to all the DM&HOs

10. This office even no. dt: 15.06.2012 addressed to all the DM&HOs

11. Review meeting with Nodal Officers of 104 services held in this      office from 16th to 22nd June 2012

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The immediate attention of all the DM&HOs is drawn to the references 1st to 10th cited, wherein, certain guidelines were issued by this office for effective implementation of FDHS services in the state.

In the reference 11th cited, review meetings were conducted with the Nodal Officers of 104 services in the districts and certain DM&HOs on the implementation of FDHS services and during the above said meeting certain Nodal Officers and DM&HOs have requested for certain clarifications and guidelines, accordingly, following guidelines are issued:

1. The funds released Under FDHS scheme shall be utilised for the following purposes such as, Salaries, Food allowance, ASHA Incentive, Fuel to the MHUs, Repairs to the MHUs, Travelling expenses, Stationary requirement, Repairs / Purchase of equipment
2. Funds shall be deposited in the separate bank account opened for Fixed Day Health Services and operated from it.
3. The salaries of staff shall be paid as per the G.O Ms no 3 Finance Department dt 12.01.2011 from the date of conducting counselling.
4. The salaries shall be paid to the staff who are taken into out sourcing posts allocated in FDHS and surplus staff who are adjusted in the clear vacancies in the institutions under DPH&FW/APVVP/NRHM.
5. All the files related to day to day operations, financial management, human resources management and all other issues of FDHS shall be routed through Nodal Officer.
6. All the Medical Equipment in the MHU shall be reviewed critically and repair the equipment and in case of equipment is condemned it shall be replaced with new equipment. The expenditure for this purpose shall be met from the funds released towards FDHS.
7. All the Senior Public Health Officers shall be given advance for fuel and minor repairs of MHUs @ Rs.10,000/- per month per MHU. The next month advance shall be released after submission of vouchers of previous month.
8. The travelling expenses of reserve staff who attends the work at leave position shall be met from the FDHS funds. The travelling expenses shall be paid as per the rates applicable to the Government employees.
9. The outsourcing staff are eligible for 15 days Casual Leave (CL) in a calendar year. The outsourcing staff are not entitled for any other leave.
10. The District Medical and Health officer and Nodal Officer 104 shall ensure that, salaries of outsourcing employee shall be released in the 1st week of next month (ex.Salary for the month of June shall be paid not later than 7th July).
11. Clear instructions were issued w.r.t adjustment of surplus staff, however, it is once again reiterated that, the surplus staff can be adjusted on outsourcing only against clear vacancies under DPH&FW/APVVP/NRHM, no employee can be adjusted without clear vacancies.
12. For the employees who are adjusted against the vacancies under DPH&FW/APVVP/NRHM shall be paid the salary attached to the post (Ex.if a Data Entry Operator adjusted in clear vacancy of Junior Assistant. Then he will be paid basic pay attached to the Junior Assistant as per G.O.Ms.No.3).
13. Each ASHA shall be paid Rs.100/- for attending the Fixed Day Health Clinic irrespective of number of ASHAs attended the clinic.
14. Website for online data management has been created for the Fixed Day Health Services. The website can be accessed with address <http://cfw.ap.nic.in>. The Data Entry Operators in the CHNCs shall upload the data with regard to patients screened, laboratory tests conducted, drugs and consumables utilised and attendance of staff every day. The Nodal Officers shall monitor the status of uploading the data every day.

The above guidelines may be followed for without any deviations.

(This has got the approval of Commissioner of Health & Family Welfare, Hyderabad)

for Commissioner of Health &

Family Welfare

To

All the District Medical & Health Officers (except Hyderabad) in the state.

Copy to all the District Collectors in the state (except Hyderabad)

**OFFICE OF THE COMMISSIONER HEALTH & FAMILY WELFARE A.P:HYD**

**Rc No. 4140/FDHS/G2/2012 Dt 01.08.2012**

Sub: CH&FW – FDHS – Monitoring and Evaluation of Fixed Day Health Services – Monitoring of health clinics – Furnishing of Daily report proforma communicated – Reg

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All the District Medical and Health Officers (except Hyderabad) and District Nodal officers of FDHS are requested to send the daily report on the Fixed Day Health Services in the proforma detailed below.

|  |  |
| --- | --- |
| Date |  |
| Number of Mobile Health Units existing |  |
| Number of Mobile Health Units functional |  |
| Number of Villages in which health clinics conducted |  |
| Number clinics conducted with Medical Officers. |  |

The daily report shall be send to the mail address [fdhsap@gmail.com](mailto:fdhsap@gmail.com). The daily report shall reach everyday by 5.00pm to the above mail address. The District Medical and Health Officers, Nodal officer of FDHS and Data entry operator located at District Head Quarters are responsible for submitting the daily report of FDHS.

The instructions may be followed scrupulously.

for Commissioner of Health &

Family Welfare

To

All the District Medical and Health Officers in the state

All the District Nodal officer of FDHS in the state

**OFFICE OF THE COMMISSIONER OF HEALTH & FAMILY WELFARE : A.P : HYD**

**Rc. No. 3918/FDHS/G2/2011 Dt: 31.07.2012**

Sub: CH&FW – FDHS – Implementation of FDHS services (104 Mobile) under the management of Dist. Collectors – Certain guidelines issued regarding adjusting the identified surplus FDHS staff (104 Mobile) –Reg.

Ref: 1. This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 06.03.2012     addressed to all the DM&HOs (except Hyd) and all the Dist. Collectors   in the state

2. This office Proc. Rc. Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 07.03.2012

3. This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 24.03.2012, addressed to all the DM&HOs (except Hyderabad) in the state

4. This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 27.03.2012, addressed to all the DM&HOs (except Hyderabad) in the state

5. Instructions issued by the CH&FW vide e-mail dt: 01.04.2012

6.This officeRc. No. 3918/FDHS/G2/2011 Dt: 03.04.2012

7. This office Rc.No. 3918/FDHS/G2/2011, dt: 10.04.2012 addressed to all the DM&HOs

8. This office even no. dt: 27.04.2012 addressed to all the DM&HOs

9. This office even no. dt: 19.05.2012 addressed to all the DM&HOs

10. This office even no. dt: 15.06.2012 addressed to all the DM&HOs

11. Review meeting with Nodal Officers of 104 services held in this office     from 16th to 22nd June 2012

12. This office even no. dt: 26.06.2012 addressed to all the DM&HOs

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The immediate attention of all the DM&HOs in the state is drawn to the subject and references cited, and they were already communicated guidelines regarding adjusting the identified surplus FDHS staff (104 Mobile) in the vacancies available under Director of Health, APVVP on contract / outsourcing agencies.

In spite of clear instructions already issued, certain DM&HOs are still seeking clarifications, hence, all the DM&HOs are requested to first consider the eligible candidates from the retrenched employees of 104 FDHS / 104 call centre in the vacancies available in NRHM, NCD programme, RNTCP programmes on contract / outsourcing and in case of non-availability those vacancies can be recruited by the prescribed procedure.

The above instructions may be followed without any deviations.

(This has got the approval of the Commissioner of Health & Family Welfare, Hyd)

This order is available on Internet and can be accessed at the address aphealthorders.co.in/cfw.ap.nic.in

for Commissioner of Health &

Family Welfare

To

All the District Medical & Health Officers in the state (except Hyderabad)

**RTI No. 11599**

**OFFICE OF THE COMMISSIONER OF HEALTH & FAMILY WELFARE: A.P: HYD**

**Rc. No. 3918/FDHS/G2/2011 Dt: 12.09.2012**

Sub: CH&FW – FDHS – Forwarding of representations of 104 retrenched employees and Ex- employees of 104 call centre – Reg.

Ref: 1. This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 06.03.2012     addressed to      all the DM&HOs (except Hyd) and all the Dist. Collectors   in the state

2. This office Proc. Rc. Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 07.03.2012

3. This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 24.03.2012, addressed to all the DM&HOs (except Hyderabad) in the state

4. This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 27.03.2012, addressed to all the DM&HOs (except Hyderabad) in the state

5. Instructions issued by the CH&FW vide e-mail dt: 01.04.2012

6. This officeRc. No. 3918/FDHS/G2/2011 Dt: 03.04.2012

7. This office Rc.No. 3918/FDHS/G2/2011, dt: 10.04.2012 addressed to all      the DM&HOs

8. This office even no. dt: 27.04.2012 addressed to all the DM&HOs

9. This office even no. dt: 19.05.2012 addressed to all the DM&HOs

10. This office even no. dt: 15.06.2012 addressed to all the DM&HOs

11. Review meeting with Nodal Officers of 104 services held in this office     from 16th to 22nd June 2012

12. This office even no. dt: 26.06.2012 addressed to all the DM&HOs

13. This office even no. dt: 31.07.2012 addressed to all the DM&HOs

14. This office Lr. Rc. No. 3918/FDHS/G2/2011, dt: 01.09.2012 addressed to all      the DM&HOs (Except Hyderabad)

15. Representation dt: 11.09.2012 from Telangana 104 Contract Employees     Union,

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The immediate attention of all the DM&HOs (except Hyderabad) is drawn to the subject and references cited and they are informed that, already guidelines were communicated regarding adjusting the identified surplus FDHS staff (104 Mobile)/ 104 call centre in the vacancies available under Director of Health, APVVP on contract / outsourcing agencies.

The representation dt: 11.09.2012 received from Telangana 104 Contract Employees Union is enclosed and details of representation as follows:

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| **Sl. No.** | **Representation Lr. No.** | **Nature of request** |
| 1 | Representation dt: 11.09.2012 from Telangana 104 Contract Employees Union | They represented that, as per the agreement between Government and HMRI only, drivers with heavy license were taken to run the 104 vehicles and since March 2012 instructions were issued to pay the salaries to 104 staff as per G.O.Ms. No. 3 Finance (SMPC) dt 12.01.2011, but, Drivers are paid only, Rs. 8000/- per month and drivers having heavy license and working in heath Dept., are paid Rs. 9200/-.  Hence, they requested to pay Rs. 9200/- even to the drivers working in 104 FDHS. |

In continuation to this office reference 14th cited, all the DM&HOs (except Hyderabad) are requested to pay the salaries to the drivers working under FDHS (104 services) strictly as per the FDHS committee report and G.O. Ms. No. 3, Finance (SMPC) dt 12.01.2011 guidelines already issued vide references cited.

(This has got the approval of Commissioner of Health & Family Welfare, Hyderabad)

This order can be downloaded from aphealthorders.co.in/cfw.ap.nic.in

for Commissioner of Health &

Family Welfare

To

All the District Medical & Health Officers (except Hyderabad) in the state

Copy to the President, Telangana 104 Contract Employees Union

**RTI No. 14479**

**OFFICE OF THE COMMISSIONER OF HEALTH & FAMILY WELFARE: A.P:HYD**

**Rc. No. 3918/FDHS/G2/2011 Dt: 06.10.2012**

Sub: CH&FW – FDHS – Implementation of FDHS services (104 Mobile) under the management of District Collector s – Adjusting the 104 retrenched staff / ex-employees of call centre in the vacancies only on outsourcing basis only – Instructions issued – Reg.

Ref: This office Lrs. Rc. No. 3918/FDHS/G2/2010, Dt: 19.07.2012 &                       31.07.2012

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The immediate attention of all the DM&HOs (except Hyderabad) in the state is drawn to the subject and references cited, where in, instructions were issued to first consider the 104 retrenched employees / ex-employees of call centre in the vacancies on outsourcing basis.

It has been observed that, in certain districts, the DM&HOs adjusted the employees on contract basis and in some other districts on outsourcing basis, hence, all the DM&HOs are instructed to adjust the 104 retrenched / ex-employees of call centre in the vacancies on outsourcing basis only as per the earlier instructions already issued by this office.

Further, they are also instructed to change the mode of appointment from contract to outsourcing basis in respect of those if already taken on contract basis erroneously.

The above instructions may be followed without any deviations.

for Commissioner of Health &

Family Welfare

To

All the District Medical & Health Officers (except Hyderabad) in the state

**OFFICE OF THE COMMISSIONER OF HEALTH & FAMILY WELFARE : A.P: HYD**

**Rc. No. 3918/FDHS/G2/2011 Dt: 04.04.2013**

Sub: CH&FW – FDHS – Implementation of FDHS services (104 Mobile) under the management of Dist. Collectors – Certain guidelines issued regarding adjusting the identified surplus FDHS staff (104 Mobile) – Reg.

Ref: 1. This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 06.03.2012     addressed to all the DM&HOs (except Hyd) and all the Dist. Collectors     in the state

2. This office Proc. Rc. Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 07.03.2012

3. This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 24.03.2012, addressed to all the DM&HOs (except Hyderabad) in the state

4. This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 27.03.2012, addressed to all the DM&HOs (except Hyderabad) in the state

5. Instructions issued by the CH&FW vide e-mail dt: 01.04.2012

6.This officeRc. No. 3918/FDHS/G2/2011 Dt: 03.04.2012

7. This office Rc.No. 3918/FDHS/G2/2011, dt: 10.04.2012 addressed to all the DM&HOs

8. This office even no. dt: 27.04.2012 addressed to all the DM&HOs

9. This office even no. dt: 19.05.2012 addressed to all the DM&HOs

10. This office even no. dt: 15.06.2012 addressed to all the DM&HOs

11. Review meeting with Nodal Officers of 104 services held in this      office from 16th to 22nd June 2012

12. This office even no. dt: 26.06.2012 addressed to all the DM&HOs

13. This office even no. dt: 31.07.2012 addressed to all the DM&HOs

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The immediate attention of all the DM&HOs is drawn to the subject and references cited, wherein, guidelines were issued for adjusting the 104 Mobile retrenched employees in the vacancies available under DPHFW / APVVP / NRHM and also other National Programmes. Hon’ble Andhra Pradesh High Court has issued directions in W.P. No. 24756/2012 filed by C. Raju and 17 other ADCs & in another W.P. No. 33114 of 2012 filed by K. Kranti Kumar and 8 others to implement the Commissioner of Health & Family Welfare instructions.

In view of the above, all the DM&HOs are instructed to implement the guidelines already issued by this office in this regard, and submit the compliance report in the matter.

for Commissioner of Health &

Family Welfare

To

All the District Medical & Health Officers in the State.

**OFFICE OF THE COMMISSIONER OF HEALTH & FAMILY WELFARE:**

**ANDHRA PRADESH : HYDERABAD**

**Rc. No. 3918/FDHS/G2/2010 Dt: 01.02.2014**

Sub: CH&FW – FDHS – Forwarding of representations of surplus FDHS staff for employment on outsourcing/104 Union in Health Department – Reg.

Ref: 1. This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 06.03.2012     addressed to all the DM&HOs (except Hyd) and all the Dist.     Collectors in the state

2. This office Proc. Rc. Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 07.03.2012

3. This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 24.03.2012, addressed to all the DM&HOs (except Hyderabad) in the state

4. This office Lr. Rc. No. 3918/FDHS/G2/2011,Dt: 27.03.2012, addressed to all the DM&HOs (except Hyderabad) in the state

5. Instructions issued by the CH&FW vide e-mail dt: 01.04.2012

6.This office Rc. No. 3918/FDHS/G2/2011 Dt: 03.04.2012

7. This office Rc.No. 3918/FDHS/G2/2011, dt: 10.04.2012 addressed to all the DM&HOs

8. This office even no. dt: 27.04.2012 addressed to all the DM&HOs

9. This office even no. dt: 19.05.2012 addressed to all the DM&HOs

10. This office even no. dt: 15.06.2012 addressed to all the DM&HOs

11. Review meeting with Nodal Officers of 104 services held in this     office from 16th to 22nd June 2012

12. This office even no. dt: 26.06.2012 addressed to all the DM&HOs

13. This office even no. dt: 31.07.2012 addressed to all the DM&HOs

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The attention of the all the DM&HOs (except Hyderabad) is drawn to the subject and references cited, and following representation is received from the union as detailed below:

|  |  |  |
| --- | --- | --- |
| **Sl. No** | **Representation Lr. No.** | **Nature of request** |
| 1 | Representation dt: 12.12.2013 from Telangana 104 Contract Employees Union, Hyderabad | The union represented that, the employees of 104 services are facing problems and requested that, the employees who last the jobs after strike during 2011 should be provided jobs and also to provide insurance to MHUs and also provide maintenance for the vehicles. The union also represented that, Salaries, food allowances are not regularly paid, PF and ESI should be paid regularly, the 104 drivers having heavy vehicle licence may be paid salary of Rs. 9200/- and also to implement the leave policy and requested to provide sufficient drugs and lab equipments and also to release budget up to March 2014. |

In view of the above, all the DM&HOs (except Hyderabad) are instructed to examine the above representation of the Union and take necessary action as per the guidelines already issued vide references cited in this regard.

(This has got the approval of Commissioner of Health & Family Welfare, Hyderabad)

for Commissioner of Health &

Family Welfare

To

All the District Medical & Health Officers (except Hyderabad) in the state

Copy to Telangana 104 Contract Employees Union, Telangana Bhavan, Banjara Hills, Road No. 10, Hyderabad